

C.P.W.D. ENGINEERS BULLETIN



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NEWS HIGHLIGHTS

- DG, CPWD has notified the sanctioned strength of group 'A', group 'B' and sub ordinate engineering staff as per approved cadre review. DG, CPWD also notified sanctioned strength region wise. Orders inside the bulletin.
- It is learnt that modified Class I Recruitment Rules are sent to DoPT by the UD Ministry.
- Cadre review implementation in respect to Assistant Engineer to Executive Engineer likely to be delayed due to various litigations pending in CAT, PB Delhi, regarding seniority list of AEs.
- Second list for granting third MACP upgradation of Rs. 7600/- is under process and DPC is likely to be held by March 2012. All eligible members whose name doesn't figure in the list posted on CPWD website are requested to fill the prescribed format posted on Assn website and send it to DG office with copy to Association.
- Association is holding the next Apex Committee meeting at Gangtok on 26th and 27th April, 2012. The Southern Regional General Body meeting is being on 9th March, 2012 in Chennai.
- It is rumoured that the DoPT is likely to approve the Individual Option between ACPS and MACPS for CPWD Engineers as learnt from the developments on the SCPS sent by UD Ministry.

Visit us at www.cpwdea.in

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Letter no CPWDEA/F-7/7 dated 10/02/2012 addressed to Shri C.S.Prasad, DG, CPWD, Nirman Bhawan, New Delhi with copy to The Chief Controller of Accounts, Min of Urban Development, 1st floor, B-Wing, Nirman Bhawan, New Delhi.

Subject : Regarding fixation of pay in respect of AEs granted pay scale of Rs. 7500-12000 as per CAT judgments etc.

Sir,

Your kind attention is drawn to the above subject matter. Many number of AEs/EEs have been granted Rs. 7500-12000 scale based on relevant judgments of various benches of CAT in which they were party and were eligible to get the higher scale by virtue of their inter-se seniority position. Based on your orders many of them have been allowed the fixation of their pay in the higher scale from the relevant date as per the orders and they have drawn their arrears also.

But it has come to our notice that one PAO in Delhi i.e. PAO (NDZ), IP Bhawan, New Delhi has raised objections for fixation of pay, saying that if this higher scale of Rs. 7500-12000 is allowed to those AEs / EEs, then their earlier granted scale of Rs. 10000-15200 as second up-gradation scale under the old ACP Scheme is to be withdrawn. He has taken up the matter with Chief Controller of Accounts, UD Ministry who advised him to seek clarification from DoPT and accordingly he has returned the proposals to the respective officers asking them to seek such clarification from DoPT. It is very surprising to see that while many others PAOs have no such issue, why PAO(NDZ) has raised such objections. Copy of one such letter by him to SE, DCC-I is enclosed.

It is a well known fact that all these issues were deliberated in CAT, PB in OA 818 of 2000 in the case of F.C. Jain V/s UOI & Ors and also by the Delhi High Court in CWP No. 4664 of 2001 in the matter of UOI & Ors V/s FC Jain & Anr. Through their judgments dated 27/09/2000 and 18/04/2002 respectively, both CAT and Delhi High Court have clearly stated that the scale of Rs. 7500-12000 is only a fitment scale confined to 50% of cadre strength but the ACP Scheme is given to all who have completed particular service length in one post and stagnated there are granted higher scale of pay as per the promotional hierarchy. It was also amply made clear by both the courts that these two schemes operate in two different fields. The SLP filed by the UOI vide No. 289 of 2003 has been dismissed by the Hon'ble Supreme Court on 19/09/2003, and thereby the matter attained finality. While implementing all the above judgments, DG(W) through his office order No. 8/4/2002-EC-III(Vol.I) dated 08/10/2002 has **granted the higher scale of 7500-12000 w.e.f. 01/01/1996 to Sh. F.C.Jain, which also stated very clearly that he will further get the benefit of ACP w.e.f 09/08/1999 w.r.t. his scale of pay as modified.** Copies of all the orders along with fair typed copies are enclosed for your ready

reference.

In view of the above it is requested to kindly advise the CCA as well as PAO(NDZ) to immediately allow the above higher pay scale of Rs. 7500-12000 to all eligible AEs / EEs for whom the orders were already issued by your directorate after due consultations with MOUD, DoPT and Min. of Finance. There is no element of doubt left in this matter which is being raised by the concerned PAO and the delay caused by not granting the higher scale is only causing great duress and financial loss to all those officers.

It is further requested that many AEs who have been promoted through LDCE 1999 have been declared "Not eligible" for similar benefit by your directorate in various orders, even though they were party to various court cases. As per our earlier submission in which we have given soft and hard copies of the year-wise eligibility lists of all the AEs based on the seniority list-2002, all those **AEs from LDCE 1999 are eligible for getting this scale** and they have been irregularly denied the benefit, even though the top 50% of the strength as per the seniority list should be considered. While doing so the **second ACP holders should also be excluded from 09/08/1999 onwards**. It is requested to look into the matter and issue favorable orders to avoid further court cases in this matter.

Encl: As above

Thanking you,

Yours sincerely,
(P.R.CHARAN BABU)
General Secretary

Letter No. CPWDEA/F-7/22 dated 22/02/2012 addressed to The ADG (NR), CPWD, Sewa Bhawan, R.K. Puram, New Delhi with copy to DG , CPWD, Nirman Bhawan, New Delhi for information and early implementation of Cadre Review.

Sub : Readiness list issued by SE, Coordination Circle(E)NR, vide OMs No. 8 (14)/Coord. Cir(E)/2011-12/340 dated 2.02.2012 & SE, Coordination Circle(C)NR, vide O/O No 12(1)-2012/Coord. Cir(C)/E-I/618 dated 15.02.2012

Sir,

Reference is invited to the readiness lists issued by both SEs, Coordination Circles in NR, CPWD, RK Puram, New Delhi vide above subjected OMs for Rotational Transfer in the case of AEs(E) & AEs(C).

The following suggestions are made with the request not to implement

the Rotational Transfer before incorporating the suggestions.

1. Existing vacancy position in Delhi has not been disclosed thereby making it difficult for the AEs due for transfer from field to planning and vice versa to opt against the existing vacancies available within the station. Necessary instructions be issued to the SE, Coordination Circles in NR to first upload the existing vacancy position , in Delhi, on the website , thereby giving an opportunity to those AEs who wish to be posted in such vacant posts within Delhi
2. Existing vacancy position at stations outside Delhi in the Northern Region has also not been disclosed thereby making it difficult for the AEs to opt against the existing vacancies at various stations of their choice for Intra Regional Transfers. It is a well known fact that there are many AEs who wish to opt at a place near to their home town or the station where their families are settled. If such vacancies are disclosed before inviting options, then it will be easier for them to opt for the place of their choice or at a station near to the place of their choice. Necessary instructions be issued to the SE, Coordination Circles in NR to first upload the existing vacancy position on the website, thereby giving an opportunity to those AEs(E) who wish to be posted in such vacant areas outside Delhi.
3. As per list "I", there are 142 AEs(C) & 56 AEs(E) who have been transferred but have not been relieved so far thereby making a mockery of the orders and the process itself. That clearly shows the casual approach of the authorities towards getting the transfer orders implemented. If action for issue of transfer orders is taken judiciously and in a transparent manner by giving full opportunity to AEs for choice postings, then most of the AEs shall move to the place of their new postings by getting themselves relieved. It is, therefore, important to carry out Rotational Transfers in a transparent manner in the era of RTI which not only saves a lot of time for the authorities, but also give an opportunity to the AEs to increase efficiency.
4. It is well known fact that Cadre Review for all categories has been approved and the same is being implemented at a faster pace for all the cadres in CPWD. Since about 160-170 AEs(E) & 320-330 AEs(C) are to be promoted as a result of this Cadre Review by way of direct increase leaving alone resultant vacancies, it is suggested that Rotational Transfers be effected only after issue of promotion orders of JEs to the post of AEs by the DG office to make the Rotational Transfers comprehensive and effective.

A positive, approach towards the above suggestions is warranted.

Thanking you.

Yours sincerely,
(Er. P.R Charanbabu)
General Secretary

 Letter No CPWDEA/F-7/11 dated 24/02/2012 addressed to **Shri Kamal Nath, Hon'ble Minister of Urban Development, Nirman Bhawan, New Delhi with copy to Dr. Sudhir Krishna, Secertary(UD), MOUD, Nirman Bhawan, New Delhi with a similar request.**

Subject : Retention of elected office bearers of recognized service associations at Delhi.

Respected Sir,

It is learnt that the transfer and posting guidelines in r/o Executive Engineers & SEs are being finalized in the ministry. It is also learnt that the in the draft proposal submitted by CPWD Directorate, it is provided that the elected office bearers i.e. the General Secretary and one executive member of the recognized service associations shall be allowed only twice the normal tenure in the Head Quarter i.e. Delhi. The normal tenure is five years and the extended tenure for office bearers will be 10 years as per the proposal.

As per the facilities extended to the recognized service associations vide GOI, MHA, OM No. 27/3/69-Estt.(B) dated 8th April, 1969, the General Secretary or Chief Executive of the Association and one executive member should be posted at the Headquarters. Our Association, having thousands of members all over the country, elects its office bearers once in two years through democratic process and the tenure of the team is two years. Instead of fixing an arbitrary extended tenure to the office bearers in violation of the Govt. of India's instructions in this regard, the transfer and posting guidelines should provide for co-terminus retention/posting in the Headquarters. Any such arbitrary restriction will amount to infringement of democratic rights of our members to elect office bearers of their choice to represent them in the administration.

It is humbly requested that before granting final approval to the above guidelines your good self may kindly look into the matter and get the needful amendment done to this extant.

Thanking you,

Yours sincerely
(P.R.CHARAN BABU)
 General Secretary

F. No. 3/4/2011-S&D-EW-I
Government of India
Ministry of Urban Development
(Works Division)

Nirman Bhavan, New Delhi,
Dated the 9th February, 2012

OFFICE MEMORANDUM

Subject : Cadre review of Central Engineering Services (Civil), Central Electrical & Mechanical Engineering Service and Central Architect Service of CPWD

Consequent to the Cadre Review of Central Engineering Service (CES), Central Electrical & Mechanical Engineering Service (CE & MES) and Central Architect Service (CAS), the undersigned is directed to convey the sanction of the President to the revised Cadre strength of the three organised Group 'A' services of CPWD, headed by Director General, CPWD, as follows :

(i) Central Engineering Service (Civil) and Central Electrical & Mechanical Engineering Service :

S. No.	Name of the Posts & Grade	Scale of Pay	CES (Civil)	CE & MES
1.	Additional Director General, HAG+	₹ 75500-80000	4	1
2.	Principal Chief Engineer, HAG	₹ 67000-79000	11	3
3.	Chief Engineer, SAG	PB-4 + GP ₹ 10000	63	15
4.	Superintending Engineer, JAG	PB-4 + GP ₹ 8700	166	50
5.	Executive Engineer, STS	PB-3 + GP ₹ 7600/6600	641	219
6.	Assistant Executive Engineer, JTS	PB-3 + GP ₹ 5400	100	25
		Total	985	313

(ii) Central Architects Service :

S. No.	Post	Pay Scale	CAS
1.	Additional Director General, HAG+	₹ 75500-80000	1
2.	Principal Chief Architect, HAG	₹ 67000-79000	2
3.	Chief Architect, SAG	PB-4 + GP ₹ 10000	10
4.	Senior Architect, JAG	PB-4 GP ₹ 8700	31
5.	Architect, STS	PB-3 + GP ₹ 7600 / 6600	94

6.	Deputy Architect, JTS	PB-3 + GP ₹ 5400	54
		Total	192

2. The above revised cadre strength includes encadred posts of various Departments with CPWD. The number of encadred posts shall remain same as existent prior to cadre review.

3. The posts up to the level of HAG+ level shall be specific to the three services. Officers of the three services shall be promoted up to HAG+ level in their own serviec as per revised strength approved for these services. Only the post of Director General, CPWD, shall be common to the three services.

(J.S. Rawat)

Under Secretary to the Govt. of India

F. No.3/4/2011-S&D/64

भारत सरकार

महानिदेशालय, केन्द्रीय लोक निर्माण विभाग

एस० एण्ड० डी० अनुभाग

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Ph. No. 011-23063024, Fax No. 011-23061123

Email : cpwd_dirsd@nic.in

New Delhi Dated 9 Feb 2012

कार्यालय ज्ञापन

Subject : Cadre Review of Subordinate Engineering / Architecture Cadre and Work-charged Establishment of CPWD.

Consequent to approval of the Cadre Review of Subordinate Engineering / Architecture Cadre and Work-charged Establishment of CPWD by the Government, vide No. 151/US/F/FD/12 dated 2.2.2012 of the IFD of Ministry of Urban Development and ID No. 2(1)/E.III Desk/2012 dated 1.2.2012 of Department of Expenditure, Ministry of Finance, the approved revised strength of posts in following categories of Subordinate Engineering / Architecture Cadre and work-charged Establishment of CPWD is as under with immediate effect.

S. No.	Post	Revised Strength
1	Assistant Enginner (Civil)	2200
2	Assistant Engineer (Elect)	890
3	Junior Engineer (Civil)	2200

4	Junior Engineer (Elect)	890
5	Technical Officer	71
6	Assistant (AD)	165
7	Work Assistant	225
8	Mason	690
9	Plumber	750
10	Carpenter	700
11	Beldar	4200
12	Chowkidar	1025
13	Electrician	200
14	Foreman (AC & R)	35
15	Foreman (Elect)	25
16	Foreman (Mech)	20
17	Khallasi	2000

2. The above approved cadre strength includes encadred posts of various Departments with CPWD. The number of encadred posts shall remain same as existent prior to cadre review.

3. Orders for the region wise distribution of the posts under the control of Coordination Circles and utilization of additional posts in the grade of Assistant Engineer (Civil), Assistant Engineer (Elect) and Technical Officer shall be issued separately.

The issues with the approval of Director General, CPWD.

(अनुपम अग्रवाल)
निदेशक (एस०एण्ड०डी०)

F. No.3/4/2011-S&D/78

भारत सरकार

महानिदेशालय, केन्द्रीय लोक निर्माण विभाग

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New Delhi Dated 17 Feb 2012

कार्यालय ज्ञापन

**Subject : Cadre Review of Subordinate Engineering / Architecture
Cadre and Work-charged Establishment of CPWD.**

The undersigned is directed to refer to this Directorate O.M. of even No. 64 dated 9.2.2012 on the above mentioned subject and to state that in continuation to above referred O.M., following has been further decided.

2. The region wise distribution of the revised strength consequent to approval of cadre review in respect of following categories under the control of Coordination Circles of the Regions, is as under :

S. No.	Post	Distribution of revised strength				
		NR	ER	SR	WR	Total
1	Junior Engineer (C)	1332	294	285	289	2200
2	Junior Engineer (E)	553	131	103	103	890
3	Work Assistant	108	10	76	31	225
4	Masson	506	70	45	69	690
5	Plumber	503	90	70	87	750
6	Carpenter	518	65	37	80	700
7	Beldar	3547	203	105	345	4200
8	Chowkidar	700	185	90	50	1025
9	Electrician	111	40	37	12	200
10	Foreman (AC & R)	35	-	-	-	35
11	Foreman (Elect)	22	-	-	3	25
12	Foreman (Mech)	20	-	-	-	20
13	Khalasi	1178	343	273	206	2000

3. Posts existing in excess of the above revised strength in the regions shall stand abolished as and when the same fall vacant. Concerned Additional Directors General may re-allocate the revised posts under their zones / units and ensure that recruitment / promotions are made as per the revised strength.

4. Orders for utilization of additional approved posts in the grade of Assistant Engineer (Civil), Assistant Engineer (Elect) and Technical Officer shall be issued separately.

This issues with the approval of Additional director General (Spl) (S&P) CPWD.

(अनुपम अग्रवाल)
निदेशक (एस०एण्ड०डी०)

**DEPARTMENT OF PERSONNEL AND TRAINING
ESTABLISHMENT (D)**

SENIORITY : FREQUENTLY ASKED QUESTIONS AND ANSWERS

S. No.	Question	Answer
1.	From which date the various provisions of consolidated instructions on seniority applicable?	Unless specifically, otherwise provided against each instruction the said instructions are effective from the date of the relevant O.M. by which they were issued, prospectively.
2.	To whom the instructions on seniority issued vide DOP&T's O.M.No. 20011/1/2008-Estt.(D) dated 10.11.2010 are applicable?	The instructions on seniority issued vide DOP&T's O.M.No.20011/1/2008-Estt.(D) dated 11.11.2010 are applicable in determination of seniority of the Government servants in Central Civil Services and Civil Posts except such Services and Posts for which separate principles have already been issued or may be issued by the Government.
3.	Whether the instructions on seniority issued by DOP&T are applicable to PSUs/Autonomous Bodies/Banks etc.?	No. The seniority of the officers working in PSUs/autonomous bodies/organisations/banks are governed by regulations/instructions issued by concerned Administrative Department/PSUs/banks etc.
4.	How the seniority of all direct recruits is determined?	The seniority of direct recruit is in the order of merit in which they are selected for appointment on the recommendations of UPSC or other selecting authority. The persons appointed as a result of earlier selection being senior to those appointed on subsequent selection. O.M.No.20011/1

		2008-Estt.(D) dated 11.11.2010
5.	Whether the seniority of direct recruits is determined by the date of confirmation?	No. The relative seniority of direct recruits that used to be determined earlier according to date of confirmation and not original order of merit (in cases where confirmation was in an order different from order of merit indicated at the time of their appointment) has been discontinued with effect from 4.11.1992. O.M. No. 20011/5/90-Estt. (D) dated 04.11.1992
6.	How will the inter-se seniority be fixed if a direct recruit officer joins late?	Seniority in such cases will determined according to O.M. No. 9/23/71-Estt.(D) dated 06.06.1978 and O.M. No.35015/2/93-Estt.(D) Dated 09.08.1995
7.	How seniority of candidates of two different panels is determined, in case both the panels are received on the same date?	The seniority of candidates of two different panels received on the same date is determined by the following procedure : (i) Chronology of recommendation letter; (ii) Where the date of recommendation letter is same, chronology of Interview Board reports and (iii) Where both (i) and (ii) are also same, then the chronology of requisition made by the respective Ministries Departments. O.M. No. 20011/1/2008-Estt.(D) dated 11.11.2010
8.	How seniority of candidates is determined in case two results of recruitment through examination are announced for selection to same grade or post within the same year.	The seniority of the candidates will be determined as per date of publication/ announcement of result. The candidate of the result announced earlier shall be senior to the candidate of the result announced later.
9.	How the seniority of the	The inter-se seniority of a officer

	promotee officer is determined?	promoted on the basis of the recommendation of a DPC either by selection or non-selection method as per due procedure, shall be determined as in the feeder grade from which they are promoted. O.M. No. 20011/1/2008-Estt.(D) dated 11.11 2010
10.	How seniority of a promotee officer is determined in cases where more than one feeder grade is prescribed for promotion to the higher grade and specific quotas are given?	In such cases, the officer in each grade assess a fit by the Departmental Promotion Committee shall be interpolated in the ratio prescribed in each grade in the Recruitment Rules for the post, for the purpose of determination of seniority (principle of rota quota).
11.	Is a SC/ST Government servant promoted by virtue of rule of reservation entitled to consequential seniority?	Yes, A SC/ST Government servant on promotion by virtue of reservation roster will be entitled for consequential seniority O.M. No. 22011/1/2001-Estt.(D) 21.01.2002
12.	Can a General/OBC category Government servant promoted through a later DPC regain his seniority of the feeder grade on promotion to higher grade?	No. A General/OBC category officer promoted through a later DPC will be placed junior to the SC/ST category Government servant promoted through earlier DPC even though by virtue of rule of reservation. O.M. No. 22011/1/2001- Estt.(D) 21.01.2002
13.	What is co-relation between seniority in a grade and reservation roster for other grade? <i>Or</i> Whether a candidate is placed in the seniority list of a grade as per his position in the	There is no co-relation between seniority in a grade and the reservation roster for the said grade. Seniority of an officer is determined as per order of merit given by UPSC or selecting authority or panel of promotion given by DPC. A reservation roster/ points are

	reservation roster or vice-versa?	meant only for identifying the vacancy that goes to a particular category of officer.
14.	How the relative seniority of direct recruit and promotee is determined?	The relative seniority of direct recruit and promotee is determined according to rotation of vacancies between available direct recruits and promotees which is based on quota of vacancies reserved for direct recruitment and promotion respectively in the recruitment rules. O.M. No. 35014/2/80-Estt.(D) dated 07.02.1986
15.	How year of availability in regard to determination of relative seniority of direct recruits and promotee is determined?	The year of availability, both in case of direct recruit as well as promotee, for the purpose of rotation and fixation of seniority is actual date of appointment after declaration of result/ selection and completion of pre-recruitment formalities, as prescribed. The year of availability is a vacancy year in which a candidate of a particular batch of selected direct recruitment or an officer of a particular batch of promotee joins the post/service. O.M. No. 22011/1/2006-Estt.(D) dated 03.03.2008
16.	Is a candidate appointed against the carry forward vacancy of earlier recruitment year, allow the seniority of the year in which the vacancy arose?	No. The seniority of direct recruits and promotees is delinked from the vacancy and year of vacancy O.M. No. 35014/2/80-Estt.(D) Dated 07.02.1986
17.	What is the starting point in the recruitment roster for the purpose of inter-se seniority of officers through direct	The starting point in the recruitment roster for the purpose of inter-se seniority of officers through direct recruitment

	recruitment, promotion, absorption etc.	promotion, absorption etc. will be as per provisions contained. DOP&T's O.M.No.28011/6/76 Estt.(DI) dated 24th June. 1978.
18.	How the seniority of an Officer absorbed after being on deputation or absorbed directly without being on deputation determined?	The seniority of an Officer absorbed after being on deputation or absorbed directly without being on deputation, if he has been holding already (on the date of absorption) the same or equivalent grade on regular basis in his parent department, is determined from the date he has been holdin the post on deputation or the date from which he has been appointed on a regular basis to the same or equivalent grade in his parent department whichever is earlier. The fixation of seniority in aforesaid manner, however, will not effect any regular promotion to the next higher grade made prior to the date of such absorption. O.M. No. 22011/1/2000- Estt.(D) Dated 27.03.2001
19.	How seniority of two or more surplus employees of a particular grade in an office determined in the event of their simultaneous selection for re-deployment in another office?	In this case, inter-se seniority in particular grade, on re-deployment in the latter office, would be the same as it was in the previous office. O.M. No. 9/22/68-Estt. (D) Dated 06.02.1969
20.	How seniority of a re-employed officer determined?	For determination of seniority of re-employed officer is treated as direct recruit. Where Recruitment Rules of the post against which appointment is being made prescribed re-employment as a distinct mode of recruitment

		<p>then the inter-se seniority of persons so re-employed shall be determined in accordance with order of selection. The relative seniority of persons so re-employed in relation to direct recruits and promotees shall be determined : Where the Recruitment Rules prescribes specific quota for each of the categories (direct recruitment, promotion and reemployment) then seniority is determined on the basis of rotation of vacancies based on the said quota. In other cases, on the basis of chronology of selection. O.M. No. 20011/3/80-Estt(D) Dated 16.06.1980</p>
<p>21.</p>	<p>How the seniority of a meritorious sports person appointed in relaxation of Recruitment Rules determined?</p>	<p>Where sportsmen are recruited through the Employment Exchange or by direct advertisement and are considered along with other general category candidates, they may be assigned seniority in the order in which they are placed in the panel for selection. Where recruitment to a post is through a selection made by the Staff Selection Commission, whether by the competitive examination or otherwise, the sportsmen recruited in the department themselves should be placed en bloc junior to those who have already been recommended by the Staff Selection Commission. The inter se seniority of sportsmen will be in the order of selection. O.M.No.14015/1/76-Estt.(D) dated 4.8.1980</p>
<p>22.</p>	<p>How the seniority of a person appointed on compassionate</p>	<p>A person appointed on compassionate ground in a particular year is placed</p>

\	grounds is determined?	at the bottom of all the candidates recruited/appointed through direct recruitment, promotion etc. in that year, irrespective of date of joining of candidate on compassionate appointment. O.M. No. 20011/1/2008-Estt.(D) dated 11.11.2010
23.	How seniority of persons selected for appointment to different posts in the same grade requiring different qualification determined?	The seniority of persons selected for appointment to different posts in the same grade requiring different qualifications is determined as per provisions of para 4.9 of O.M. No. 20011/1/2008-Estt.(D) dated 11.11.2010

(Smita Kumar)
Director (E.I)

File No. 18/01/2008-EC-III
GOVERNMENT OF INDIA
DIRECTOR GENERAL OF WORKS
CENTRAL PUBLIC WORK DEPARTMENT
Nirman Bhawan, New delhi
Dated the 27.02.2012

OFFICE MEMORANDUM

Sub : Guidelines for Transfer/Posting Committee of Assistant Engineer (Civil) under Northern Region.

In partial modification of this Directorate's O.M. No. 28/6(334)/97-EC-III dated 27.02.1998 and O.M. No. 18/01/2008-EC-III dated 10.06.2008 and SE (Coord.), NR's O.M. No. 16(1)/ADG(NR)/2010/ 198-E dated 21.04.2010, DG CPWD is pleased to nominate the Chief Engineer (NDZ-III) in place of Chief Engineer (Elect.) NR as Chairman of the Transfer Posting Committee of AEs (Civil) of Northern Region.

Suresh Chandra
Deputy Director (Admn.)